

Lower Cowpasture Public Workshop Ground Rules:

- 1. Listen openly and actively**
- 2. Withhold judgment until the other point of view is understood**
- 3. Ask questions for understanding before responding**
- 4. Give everyone an equal opportunity to speak**
- 5. Focus on concerns and interests, not positions**
- 6. Explore future improvements rather than focusing on the past**
- 7. Emphasize the situation rather than the people**
- 8. Value disagreement and constructive argument**
- 9. Look for ways to address mutual concerns**
- 10. Respect each other's views and regard them as legitimate**